

Circassian Repatriation Organization

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Final Statement of the CRO's Annual General Meeting for 2019

Jun. 14, 2020

Dear Member,

The Board of Executives would like to thank you all for your participation and cooperation in the Annual General Meeting of the CRO. The questions raised by the members, the answers and the discussions triggered by these questions are particularly important and informative. It is overly critical that the Board and the members be connected and close to each other as the CRO is built on the collective and collaborative efforts of its members. Therefore, we do urge and encourage member to maintain a close relationship with Board and keep the questions and discussions open and active even after the General Meeting.

The Board is also advising members to come forward with ideas and suggestions to improve the performance of the CRO. The Organization is always in need for skilled and experienced volunteers to work with the Board on various projects and programs, so please contact the Board if you have the time and wish to help.

During the Annual General Meeting, the member approved the Administrative and Financial Reports of the preceding year (Mar. 1, 2019 - Feb. 29, 2020). Furthermore, the members approved the proposed work plan along with the proposed budget for the current year (Mar. 1, 2020 - Feb. 28, 2021).

Please find below the approved work plan for the current year along with the approved budget.

Approved Work Plan:

1. The CRO will be organizing the Third International Circassian Conference in Istanbul, Turkey. The conference will be organized in a collaboration effort with the Nuremberg

Circassian Culture Association and several Federations and Associations in Turkey. The conference will be held between October 9th and 12th of 2020 and it will be held at "The Baglarbasi Congress and Culture Center". The motto of the conference is "*Together for a Better Future*". The conference will be focused on the following:

- The Circassian Circassian Relations: Overcoming Challenges and Initiating Collaborations.
- The Circassian Russian Relations: Addressing Critical issues including the Right of Return and Implementing Solutions.
- 2. Continue to offer the SBSP.
- 3. Invest more time and effort in the CRO Literature and Culture Preservation Program and especially the "The Circassian Library" project.
- 4. Promote the CRO Education Program with both initiatives: "The CRO Backpack Drive" and the "CRO Higher Education Scholarship".
- 5. Promote "The CRO Awards". The CRO Awards Program is intended to honour Circassian individuals or groups who made significant contributions investing their energy and resources, inspiring others, and going above and beyond to support the Circassian people, community, language, or culture.
- 6. The CRO will be running a "Membership Drive" to increase the number of members.
- 7. Participate in the Annual Adiga Day in New Jersey, USA.
- 8. Pursue the CRO's application at the United Nation to bump up the listing of the CRO to be recognized as an NGO by the United Nation.
- 9. Identify financial resources that can provide the CRO with self-sustaining funding to support the Organization and improve its performance.
- 10. Continue to communicate with international and civil organizations to build new bridges and establish partnerships and collaboration efforts with them.
- 11. Finalizing the opening of the branches in Germany
- 12. Exploring the possibility of establishing a branch in Turkey.
- 13. Focus on the marketing and media strategies of the CRO and appoint a team specialized in media affairs.
- 14. Improve the website of the CRO.

Approved Budget:

Income Source	Due (\$)	Expected (\$)	%
SBSP Loans (Previous Years)	10,000	5,000	50%
SBSP Loan Dues (2020)	16,000	8,000	50%
Membership Dues	6,600	5,280	80%
Registration Fees (24x50)	1,200	960	80%
Donations	22,000	22,000	100%
CRO Activities	2,000	2,000	100%
Closing Balance (2019)	20,000	20,000	100%
Total	74,800	63,240	84.54%

Dues are rounded to the closest hundred

Expenses	Expected (\$)	Notes
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CRO SBSP	15,000	6 Projects
Special Loans	3,000	Travel / Renovation / Emergency
		Loans
CRO Charity and Relief Program	15,000	Orphans / Zakat / Medical
CRO Awareness Program	3,000	Partial Support
Third International Circassian		
Conference		
CRO Education Program	19,000	
Backpack Drive		
Higher Education		
Scholarships		
CRO Awards	1,000	Lifetime Achievement Award
CRO Literature and Culture	4,000	
Preservation Program		New Initiative
> Archiving and		Collaboration with a number
Documentation		of activists
Short Story Competitions		Collaboration with Bza Xasa
		in Nalchik
Expenses	1,000	Bank / Transfer Fees / Publications
Improvement of the CRO Website	1,000	
Media and Marketing	1,000	
Total Budget	63,000	